

Mercer Island Education Association  
2021-22 Salary Schedule

|              | Step | Yrs of Service | BA              | BA + 45         | BA + 90/MA       | MA + 45          | MA + 90/PHD      |
|--------------|------|----------------|-----------------|-----------------|------------------|------------------|------------------|
| <b>TOTAL</b> |      |                | <b>\$59,258</b> | <b>\$62,812</b> | <b>\$66,583</b>  | <b>\$70,578</b>  | <b>\$74,812</b>  |
| Base         | 1    | 0              | \$54,292        | \$57,548        | \$61,002         | \$64,662         | \$68,542         |
| Enrichment   |      |                | \$4,373         | \$4,635         | \$4,914          | \$5,209          | \$5,521          |
| Opt 2 days   |      |                | \$593           | \$629           | \$667            | \$707            | \$749            |
| <b>TOTAL</b> |      |                | <b>\$61,035</b> | <b>\$64,698</b> | <b>\$68,580</b>  | <b>\$72,695</b>  | <b>\$77,057</b>  |
| Base         | 2    | 1              | \$55,920        | \$59,275        | \$62,832         | \$66,602         | \$70,598         |
| Enrichment   |      |                | \$4,504         | \$4,775         | \$5,061          | \$5,365          | \$5,687          |
| Opt 2 days   |      |                | \$611           | \$648           | \$687            | \$728            | \$772            |
| <b>TOTAL</b> |      |                | <b>\$62,865</b> | <b>\$66,637</b> | <b>\$70,636</b>  | <b>\$74,876</b>  | <b>\$79,368</b>  |
| Base         | 3    | 2              | \$57,597        | \$61,053        | \$64,717         | \$68,600         | \$72,716         |
| Enrichment   |      |                | \$4,639         | \$4,917         | \$5,212          | \$5,526          | \$5,857          |
| Opt 2 days   |      |                | \$629           | \$667           | \$707            | \$750            | \$795            |
| <b>TOTAL</b> |      |                | <b>\$64,751</b> | <b>\$68,637</b> | <b>\$72,757</b>  | <b>\$77,120</b>  | <b>\$81,750</b>  |
| Base         | 4    | 3              | \$59,325        | \$62,885        | \$66,658         | \$70,657         | \$74,898         |
| Enrichment   |      |                | \$4,778         | \$5,065         | \$5,370          | \$5,691          | \$6,033          |
| Opt 2 days   |      |                | \$648           | \$687           | \$729            | \$772            | \$819            |
| <b>TOTAL</b> |      |                | <b>\$66,695</b> | <b>\$70,697</b> | <b>\$74,938</b>  | <b>\$79,435</b>  | <b>\$84,202</b>  |
| Base         | 5    | 4              | \$61,105        | \$64,772        | \$68,658         | \$72,778         | \$77,145         |
| Enrichment   |      |                | \$4,922         | \$5,217         | \$5,530          | \$5,862          | \$6,214          |
| Opt 2 days   |      |                | \$668           | \$708           | \$750            | \$795            | \$843            |
| <b>TOTAL</b> |      |                | <b>\$68,697</b> | <b>\$72,818</b> | <b>\$77,187</b>  | <b>\$81,818</b>  | <b>\$86,727</b>  |
| Base         | 6    | 5              | \$62,939        | \$66,715        | \$70,718         | \$74,961         | \$79,459         |
| Enrichment   |      |                | \$5,070         | \$5,374         | \$5,696          | \$6,038          | \$6,400          |
| Opt 2 days   |      |                | \$688           | \$729           | \$773            | \$819            | \$868            |
| <b>TOTAL</b> |      |                | <b>\$70,756</b> | <b>\$75,002</b> | <b>\$79,502</b>  | <b>\$84,273</b>  | <b>\$89,329</b>  |
| Base         | 7    | 6              | \$64,827        | \$68,716        | \$72,839         | \$77,210         | \$81,843         |
| Enrichment   |      |                | \$5,221         | \$5,535         | \$5,867          | \$6,219          | \$6,592          |
| Opt 2 days   |      |                | \$708           | \$751           | \$796            | \$844            | \$894            |
| <b>TOTAL</b> |      |                | <b>\$72,879</b> | <b>\$77,253</b> | <b>\$81,887</b>  | <b>\$86,800</b>  | <b>\$92,009</b>  |
| Base         | 8    | 7              | \$66,771        | \$70,778        | \$75,024         | \$79,526         | \$84,298         |
| Enrichment   |      |                | \$5,378         | \$5,701         | \$6,043          | \$6,405          | \$6,790          |
| Opt 2 days   |      |                | \$730           | \$774           | \$820            | \$869            | \$921            |
| <b>TOTAL</b> |      |                | <b>\$75,067</b> | <b>\$79,570</b> | <b>\$84,345</b>  | <b>\$89,405</b>  | <b>\$94,769</b>  |
| Base         | 9    | 8              | \$68,775        | \$72,901        | \$77,275         | \$81,912         | \$86,826         |
| Enrichment   |      |                | \$5,540         | \$5,872         | \$6,225          | \$6,598          | \$6,994          |
| Opt 2 days   |      |                | \$752           | \$797           | \$845            | \$895            | \$949            |
| <b>TOTAL</b> |      |                | <b>\$77,318</b> | <b>\$81,957</b> | <b>\$86,875</b>  | <b>\$92,087</b>  | <b>\$97,612</b>  |
| Base         | 10   | 9              | \$70,838        | \$75,088        | \$79,594         | \$84,369         | \$89,432         |
| Enrichment   |      |                | \$5,706         | \$6,048         | \$6,411          | \$6,796          | \$7,203          |
| Opt 2 days   |      |                | \$774           | \$821           | \$870            | \$922            | \$977            |
| <b>TOTAL</b> |      |                |                 | <b>\$84,414</b> | <b>\$89,480</b>  | <b>\$94,850</b>  | <b>\$100,541</b> |
| Base         | 11   | 10             |                 | \$77,340        | \$81,981         | \$86,900         | \$92,114         |
| Enrichment   |      |                |                 | \$6,229         | \$6,603          | \$7,000          | \$7,420          |
| Opt 2 days   |      |                |                 | \$845           | \$896            | \$950            | \$1,007          |
| <b>TOTAL</b> |      |                |                 | <b>\$86,949</b> | <b>\$92,166</b>  | <b>\$97,694</b>  | <b>\$103,556</b> |
| Base         | 12   | 11             |                 | \$79,661        | \$84,441         | \$89,507         | \$94,877         |
| Enrichment   |      |                |                 | \$6,417         | \$6,802          | \$7,209          | \$7,642          |
| Opt 2 days   |      |                |                 | \$871           | \$923            | \$978            | \$1,037          |
| <b>TOTAL</b> |      |                |                 | <b>\$89,557</b> | <b>\$94,931</b>  | <b>\$100,627</b> | <b>\$106,663</b> |
| Base         | 13   | 12             |                 | \$82,051        | \$86,974         | \$92,193         | \$97,724         |
| Enrichment   |      |                |                 | \$6,609         | \$7,006          | \$7,426          | \$7,871          |
| Opt 2 days   |      |                |                 | \$897           | \$951            | \$1,008          | \$1,068          |
| <b>TOTAL</b> |      |                |                 |                 | <b>\$97,779</b>  | <b>\$103,645</b> | <b>\$109,863</b> |
| Base         | 14   | 13             |                 |                 | \$89,584         | \$94,958         | \$100,656        |
| Enrichment   |      |                |                 |                 | \$7,216          | \$7,649          | \$8,107          |
| Opt 2 days   |      |                |                 |                 | \$979            | \$1,038          | \$1,100          |
| <b>TOTAL</b> |      |                |                 |                 | <b>\$102,746</b> | <b>\$108,790</b> | <b>\$115,196</b> |
| Base         | 15   | 14             |                 |                 | \$92,270         | \$97,807         | \$103,676        |
| Enrichment   |      |                |                 |                 | \$9,468          | \$9,914          | \$10,387         |
| Opt 2 days   |      |                |                 |                 | \$1,008          | \$1,069          | \$1,133          |
| <b>TOTAL</b> |      |                |                 |                 | <b>\$105,953</b> | <b>\$111,997</b> | <b>\$118,403</b> |
| Base         | 20   | 19             |                 |                 | \$92,270         | \$97,807         | \$103,676        |
| Enrichment   |      |                |                 |                 | \$12,675         | \$13,121         | \$13,594         |
| Opt 2 days   |      |                |                 |                 | \$1,008          | \$1,069          | \$1,133          |

Schedule reflects a 183 day base contract workyear, enrichment and 2 optional days paid at per diem.