

**Mercer Island School District  
Certificated Salary Schedule  
2020-21**

	Step	Yrs of Service	BA	BA + 45	BA + 90/MA	MA + 45	MA + 90/PHD
<b>TOTAL</b>			<b>\$58,096</b>	<b>\$61,582</b>	<b>\$65,276</b>	<b>\$69,193</b>	<b>\$73,345</b>
Base	1	0	\$53,227	\$56,420	\$59,806	\$63,394	\$67,198
Enrichment	2	1	\$4,287	\$4,544	\$4,817	\$5,106	\$5,413
Opt 2 days			\$582	\$617	\$654	\$693	\$734
<b>TOTAL</b>			<b>\$59,839</b>	<b>\$63,429</b>	<b>\$67,235</b>	<b>\$71,269</b>	<b>\$75,545</b>
Base	2	1	\$54,824	\$58,113	\$61,600	\$65,296	\$69,214
Enrichment			\$4,416	\$4,681	\$4,962	\$5,259	\$5,575
Opt 2 days			\$599	\$635	\$673	\$714	\$756
<b>TOTAL</b>			<b>\$61,634</b>	<b>\$65,332</b>	<b>\$69,252</b>	<b>\$73,407</b>	<b>\$77,811</b>
Base	3	2	\$56,468	\$59,856	\$63,448	\$67,255	\$71,290
Enrichment			\$4,548	\$4,821	\$5,111	\$5,417	\$5,742
Opt 2 days			\$617	\$654	\$693	\$735	\$779
<b>TOTAL</b>			<b>\$63,483</b>	<b>\$67,292</b>	<b>\$71,329</b>	<b>\$75,609</b>	<b>\$80,146</b>
Base	4	3	\$58,162	\$61,652	\$65,351	\$69,272	\$73,429
Enrichment			\$4,685	\$4,966	\$5,264	\$5,580	\$5,914
Opt 2 days			\$636	\$674	\$714	\$757	\$802
<b>TOTAL</b>			<b>\$65,387</b>	<b>\$69,311</b>	<b>\$73,469</b>	<b>\$77,877</b>	<b>\$82,550</b>
Base	5	4	\$59,907	\$63,502	\$67,312	\$71,351	\$75,632
Enrichment			\$4,825	\$5,115	\$5,422	\$5,747	\$6,092
Opt 2 days			\$655	\$694	\$736	\$780	\$827
<b>TOTAL</b>			<b>\$67,349</b>	<b>\$71,390</b>	<b>\$75,673</b>	<b>\$80,214</b>	<b>\$85,027</b>
Base	6	5	\$61,705	\$65,407	\$69,331	\$73,491	\$77,901
Enrichment			\$4,970	\$5,268	\$5,584	\$5,919	\$6,275
Opt 2 days			\$674	\$715	\$758	\$803	\$851
<b>TOTAL</b>			<b>\$69,369</b>	<b>\$73,532</b>	<b>\$77,943</b>	<b>\$82,620</b>	<b>\$87,577</b>
Base	7	6	\$63,556	\$67,369	\$71,411	\$75,696	\$80,238
Enrichment			\$5,119	\$5,426	\$5,752	\$6,097	\$6,463
Opt 2 days			\$695	\$736	\$780	\$827	\$877
<b>TOTAL</b>			<b>\$71,451</b>	<b>\$75,738</b>	<b>\$80,282</b>	<b>\$85,099</b>	<b>\$90,205</b>
Base	8	7	\$65,462	\$69,390	\$73,553	\$77,967	\$82,645
Enrichment			\$5,273	\$5,589	\$5,924	\$6,280	\$6,657
Opt 2 days			\$715	\$758	\$804	\$852	\$903
<b>TOTAL</b>			<b>\$73,594</b>	<b>\$78,010</b>	<b>\$82,690</b>	<b>\$87,652</b>	<b>\$92,911</b>
Base	9	8	\$67,426	\$71,472	\$75,760	\$80,306	\$85,124
Enrichment			\$5,431	\$5,757	\$6,102	\$6,468	\$6,856
Opt 2 days			\$737	\$781	\$828	\$878	\$930
<b>TOTAL</b>			<b>\$75,802</b>	<b>\$80,350</b>	<b>\$85,171</b>	<b>\$90,281</b>	<b>\$95,698</b>
Base	10	9	\$69,449	\$73,616	\$78,033	\$82,715	\$87,678
Enrichment			\$5,594	\$5,930	\$6,285	\$6,662	\$7,062
Opt 2 days			\$759	\$805	\$853	\$904	\$958
<b>TOTAL</b>				<b>\$82,760</b>	<b>\$87,726</b>	<b>\$92,990</b>	<b>\$98,569</b>
Base	11	10		\$75,824	\$80,374	\$85,196	\$90,308
Enrichment				\$6,107	\$6,474	\$6,862	\$7,274
Opt 2 days				\$829	\$878	\$931	\$987
<b>TOTAL</b>				<b>\$85,243</b>	<b>\$90,358</b>	<b>\$95,779</b>	<b>\$101,526</b>
Base	12	11		\$78,099	\$82,785	\$87,752	\$93,017
Enrichment				\$6,291	\$6,668	\$7,068	\$7,492
Opt 2 days				\$854	\$905	\$959	\$1,017
<b>TOTAL</b>				<b>\$87,801</b>	<b>\$93,069</b>	<b>\$98,653</b>	<b>\$104,572</b>
Base	13	12		\$80,442	\$85,269	\$90,385	\$95,808
Enrichment				\$6,479	\$6,868	\$7,280	\$7,717
Opt 2 days				\$879	\$932	\$988	\$1,047
<b>TOTAL</b>					<b>\$95,861</b>	<b>\$101,612</b>	<b>\$107,709</b>
Base	14	13			\$87,827	\$93,096	\$98,682
Enrichment					\$7,074	\$7,499	\$7,948
Opt 2 days					\$960	\$1,017	\$1,078
<b>TOTAL</b>					<b>\$100,772</b>	<b>\$106,697</b>	<b>\$112,976</b>
Base	15	14			\$90,461	\$95,889	\$101,643
Enrichment					\$9,322	\$9,760	\$10,223
Opt 2 days					\$989	\$1,048	\$1,111
<b>TOTAL</b>					<b>\$103,979</b>	<b>\$109,903</b>	<b>\$116,183</b>
Base	20	19			\$90,461	\$95,889	\$101,643
Enrichment					\$12,529	\$12,966	\$13,430
Opt 2 days					\$989	\$1,048	\$1,111