

Mercer Island School District  
 Certificated Salary Schedule  
 2018-19

	Step	Yrs of Service	BA	BA + 45	BA + 90/MA	MA + 45	MA + 90/PHD
<b>TOTAL</b>			<b>\$56,497</b>	<b>\$59,887</b>	<b>\$63,480</b>	<b>\$67,289</b>	<b>\$71,326</b>
Base	1	0	\$52,000	\$55,120	\$58,427	\$61,933	\$65,649
Enrichment			\$4,497	\$4,767	\$5,053	\$5,356	\$5,678
<b>TOTAL</b>			<b>\$58,192</b>	<b>\$61,684</b>	<b>\$65,385</b>	<b>\$69,308</b>	<b>\$73,466</b>
Base	2	1	\$53,560	\$56,774	\$60,180	\$63,791	\$67,618
Enrichment			\$4,632	\$4,910	\$5,205	\$5,517	\$5,848
<b>TOTAL</b>			<b>\$59,938</b>	<b>\$63,534</b>	<b>\$67,346</b>	<b>\$71,387</b>	<b>\$75,670</b>
Base	3	2	\$55,167	\$58,477	\$61,985	\$65,705	\$69,647
Enrichment			\$4,771	\$5,057	\$5,361	\$5,682	\$6,023
<b>TOTAL</b>			<b>\$61,736</b>	<b>\$65,440</b>	<b>\$69,367</b>	<b>\$73,529</b>	<b>\$77,940</b>
Base	4	3	\$56,822	\$60,231	\$63,845	\$67,676	\$71,736
Enrichment			\$4,914	\$5,209	\$5,522	\$5,853	\$6,204
<b>TOTAL</b>			<b>\$63,588</b>	<b>\$67,403</b>	<b>\$71,448</b>	<b>\$75,734</b>	<b>\$80,278</b>
Base	5	4	\$58,526	\$62,038	\$65,760	\$69,706	\$73,888
Enrichment			\$5,062	\$5,365	\$5,687	\$6,028	\$6,390
<b>TOTAL</b>			<b>\$65,496</b>	<b>\$69,425</b>	<b>\$73,591</b>	<b>\$78,006</b>	<b>\$82,687</b>
Base	6	5	\$60,282	\$63,899	\$67,733	\$71,797	\$76,105
Enrichment			\$5,213	\$5,526	\$5,858	\$6,209	\$6,582
<b>TOTAL</b>			<b>\$67,461</b>	<b>\$71,508</b>	<b>\$75,799</b>	<b>\$80,347</b>	<b>\$85,167</b>
Base	7	6	\$62,091	\$65,816	\$69,765	\$73,951	\$78,388
Enrichment			\$5,370	\$5,692	\$6,034	\$6,396	\$6,779
<b>TOTAL</b>			<b>\$69,484</b>	<b>\$73,653</b>	<b>\$78,073</b>	<b>\$82,757</b>	<b>\$87,722</b>
Base	8	7	\$63,953	\$67,791	\$71,858	\$76,170	\$80,740
Enrichment			\$5,531	\$5,863	\$6,215	\$6,587	\$6,983
<b>TOTAL</b>			<b>\$71,569</b>	<b>\$75,863</b>	<b>\$80,415</b>	<b>\$85,240</b>	<b>\$90,354</b>
Base	9	8	\$65,872	\$69,824	\$74,014	\$78,455	\$83,162
Enrichment			\$5,697	\$6,039	\$6,401	\$6,785	\$7,192
<b>TOTAL</b>			<b>\$73,716</b>	<b>\$78,139</b>	<b>\$82,827</b>	<b>\$87,797</b>	<b>\$93,065</b>
Base	10	9	\$67,848	\$71,919	\$76,234	\$80,808	\$85,657
Enrichment			\$5,868	\$6,220	\$6,593	\$6,989	\$7,408
<b>TOTAL</b>				<b>\$80,483</b>	<b>\$85,312</b>	<b>\$90,431</b>	<b>\$95,857</b>
Base	11	10		\$74,077	\$78,521	\$83,233	\$88,227
Enrichment				\$6,406	\$6,791	\$7,198	\$7,630
<b>TOTAL</b>				<b>\$82,898</b>	<b>\$87,871</b>	<b>\$93,144</b>	<b>\$98,732</b>
Base	12	11		\$76,299	\$80,877	\$85,730	\$90,873
Enrichment				\$6,599	\$6,995	\$7,414	\$7,859
<b>TOTAL</b>				<b>\$85,385</b>	<b>\$90,508</b>	<b>\$95,938</b>	<b>\$101,694</b>
Base	13	12		\$78,588	\$83,303	\$88,301	\$93,599
Enrichment				\$6,797	\$7,204	\$7,637	\$8,095
<b>TOTAL</b>					<b>\$93,223</b>	<b>\$98,816</b>	<b>\$104,745</b>
Base	14	13			\$85,802	\$90,950	\$96,407
Enrichment					\$7,420	\$7,866	\$8,338
<b>TOTAL</b>					<b>\$98,019</b>	<b>\$103,781</b>	<b>\$109,887</b>
Base	15	14			\$88,376	\$93,679	\$99,300
Enrichment					\$9,643	\$10,102	\$10,588
<b>TOTAL</b>					<b>\$101,169</b>	<b>\$106,931</b>	<b>\$113,037</b>
Base	20	19			\$88,376	\$93,679	\$99,300
Enrichment					\$12,793	\$13,252	\$13,738