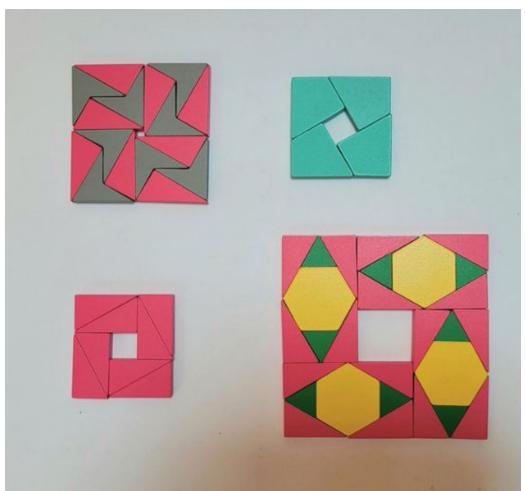
Which item does not belong and why?





We acknowledge that we occupy the ancestral lands of the Coast Salish Peoples, in particular the Duwamish and Snoqualmie Tribes. We see you, respect your right to sovereignty and selfdetermination, and are committed to being better listeners, learners, and in lifting indigenous voices.

Students can be our teachers too!



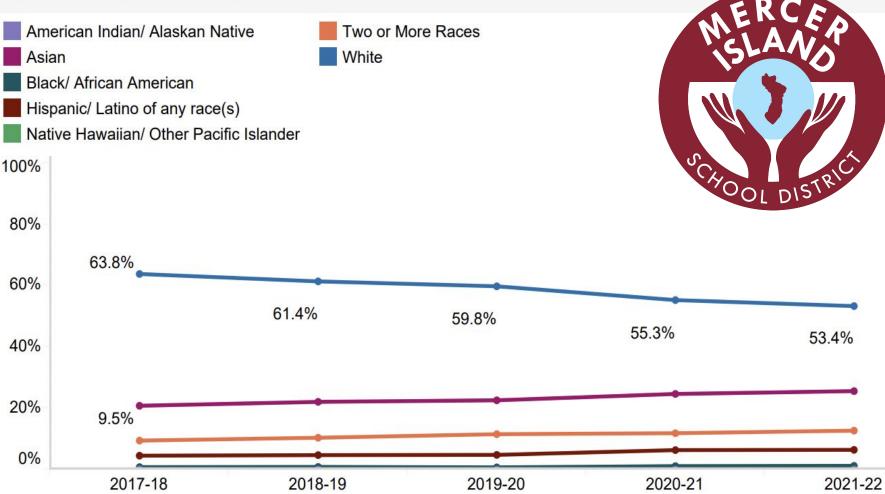


Who are our 4,011 students?

- Racial Identify
 - 5,293 Racial Identities
 - 95 Different Race Categories
- Hispanic Ethnic Identity
 - 294 Identify as Hispanic
 - 23 Different Ethnic Categories
- Languages Spoken
 - 686 Students Speak a Language in Addition to English
 - 54 Different Languages
 - Chinese
 - Korean
 - Russian
 - Vietnamese
 - Japanese



Federal Race/Ethnicity





Ensuring each student has access to and receives an excellent education

Excellence is achieved through equity





Not an exercise in guilt, shame, and blame



The 4 B's

- Create a deep sense of **BELONGING**
- BELIEF in the limitless potential of every student
- Remove BARRIERS
 BROADCAST student voice

Dr. Tammy Campbell- The Scholar First

Academic Excellence

Social and Emotional Wellbeing

Getting to Both/And

MERCER ISLAND SCHOOL DISTRICT STUDENTS ARE THE PRIORITY