

Memorandum of Understanding (MOU)
between
The Mercer Island Education Association – Certificated (MIEA)
and
The Mercer Island School District (MISD)

Concerning 2019-20 at Island Middle School (IMS)
Gator Time/PLC Collaborative Time

This MOU is an agreement between MISD and MIEA to initiate a one-year trial of a new model of tiered support where Tier 1, Response to Intervention (“RTI”), is implemented with students, and staff is intentionally provided a designated time, described more fully herein, to collaborate during the school day.

The current IMS schedule provides for a six-period day. This schedule does not afford IMS teachers time during the school day to meet and collaborate in a Professional Learning Community (“PLC”) format. This schedule also does not provide an opportunity to “flexibly” group students for short-term interventions.

To create opportunities for teacher teams to meet collaboratively in a PLC-format concurrent to students receiving support for organization/study skills and relationship building, IMS staff and administrators have agreed to create a thirty-minute period during the school day. This thirty-minute period will be termed “Gator Time.”

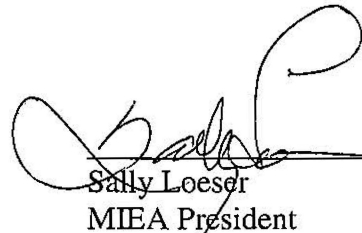
Gator Time lesson plans and resources will be provided to staff. Normal classroom procedures of grading will not be required for Gator Time.

It is understood and agreed that students supervised during Gator Time will not count toward the 150 student maximum outlined in Article IV, §14 of the Certificated CBA. No Gator Time section may exceed 34 students.

In recognition of the increased responsibility that will accompany Gator Time, all IMS certificated staff responsible for a Gator Time period, will receive a stipend of \$500 for their increased student load and responsibility. In the event Gator Time responsibilities are split between two staff members, the stipend will be prorated accordingly.

This MOU is onetime and non-precedent setting. The MOU outlines an agreement for Gator Time that does not extend beyond the 2019/20 academic year. The District and MIEA will revisit the parameters of Gator Time should IMS administrators and staff feel it should be extended beyond the 2019/20 school year.

 6/5/19
Donna Colosky date
MISD Superintendent

 6/5/19
Sally Loeser date
MIEA President