## Memorandum of Understanding between Mercer Island Education Association ("MIEA") and Mercer Island School District ("District")

## Regarding

## **District COVID-19 Response Plan (CRP)**

MIEA and the District recognize that the District COVID-19 Response Plan (CRP) is a fluid document that reflects continued collaboration between MIEA and the District.

With that said, MIEA reserves the right to bargain any changes made to the MISD COVID-19 Response Plan for Returning Students In-Person that affect the health, compensation, terms and/or working conditions of MIEA members. The MIEA President will inform the District's Executive Director of HR if MIEA believes changes to the CRP require the COVID-19 Bargaining Teams to reconvene. Nothing in this agreement shall prevent the District from immediately implementing health guidance identified as required by the DOH, L&I, or Seattle-King County Public Health.

Donna Colosky (Aug 27, 2021 09:44 PDT)	Aug 27	, 2021	Sally Soeser	Aug 28, 2021
Donna Colosky Superintendent	date		Sally Loeser MIEA President	date
Erin Battersby (Aug 26, 2021 21:34 PE	OT)	Aug 26, 2021	Susan Hamp Susan Hamp (Aug 26, 2021 21:38 PDT)	Aug 26, 2021
Erin C. E. Battersby District Representative		date	Susan Hamp MIEA Representative	date