Memorandum of Understanding

between

Mercer Island Education Association ("Association")

and

Mercer Island School District ("District")

Regarding

Recovery Services Certificated Pay Rate

During the 2021-22 school year, the District anticipates providing after-school Recovery Services to students based on each student's Individualized Education Program (IEP).

The District seeks to utilize current MISD certificated employees to provide these services. Because the provision of Recovery Services is highly individualized this year, the delivery of recovery services will require planning and specialized tailored instruction.

To compensate for this increased burden and to make the work more attractive to current certificated staff, the Parties agree that for the 2021-22 school year, certificated staff performing recovery services outside of their contract day will be paid the higher of the certificated hourly rate (\$35/hr) or the per diem hourly rate of the certificated staff member performing the recovery services.

This Memorandum of Understanding is not precedent-setting and shall expire by its own terms on August 31, 2022.

Donna Colosky (Dec 10, 2021 13:58 PST)

Donna Colosky date
Superintendent

12/10/21

Sally Loeser date
MIEA President