

Title IX Team - Self Evaluation Report

Prepared by Jamie Prescott

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The information presented in this report was submitted by MIHS head coaches on the Team Worksheet Report forms provided by OSPI. Coaches had the opportunity to identify the current state of their respective programs in eight different domains. They also had the opportunity to identify any concerns/comments about their programs and the services provided to them by MISD. As of May 21, 2014, 13 of MIHS' 26 athletic teams submitted reports. (The list of teams that submitted reports is listed at the end of this document.)

Summary of the Eight Domains:

1) Interests and Abilities

- Based on the data reported, the percentage of girls who turned out for a sport and then self-dropped decreased significantly from last year. For 2013-2014 the girls' sports that reported had a 6% self-drop (down from 13% for 2012-2013). There was a 1.8% cut rate (all attributed to girls' golf). For boys' sports this year there was a 2.5% self-drop rate and a 3.4% cut rate for the sports that reported.
- Neither drill nor cheer participation is included in the data as they are not considered sports. Girls account for ~82% participation in cheer and 100% participation in drill.
- Although I did not receive the girls' water polo report, we were able to field an additional team this spring because 22 girls turned out!
- Of the 13 reports received, 2 sports provided comments/concerns about interests/abilities:
 - **Softball:** "With the large selection of sports for females in the spring, the numbers are down for softball. The feeder program (B&G Club) has also had a huge decline in softball due to a lack of qualified coaches." (Same comment as last year.)
 - **Gymnastics:** "Gymnastics had an excellent turnout this season. We could have been a little bit more competitive if changes in bar routines would have been implemented sooner in the season."

2) Equipment and Supplies

- Of the 13 teams that reported, 10 reported that the overall quality of the equipment/supplies was good (meets safety standards and has little or no wear or tear). The remaining 3 teams reported that the overall quality of equipment/supplies was fair (meets safety standards and has moderate wear and tear).
- Of the teams indicating the equipment/supplies were fair, 1 of the teams was a girls' team (softball). Boys' baseball and wrestling listed equipment/supplies as fair as well.
- The only comment for the fair ratings was:

- **Wrestling:** “Of our two mats, one is getting extremely old and damaged. I understand from J. Prescott that there is money in the budget to purchase a new one for next season.”
- The only other comment was:
 - **Track:** “Expense of some items, esp. hurdles, jump pits, and implements.”

3) Scheduling of Games and Practice Times

- For this domain, 10 of the 11 applicable teams (doesn't include cheer/drill) reported that they were scheduled and able to play the maximum number contests allowed by the WIAA.
- Our football team did not get to play the maximum number of games allowed by the WIAA due to a team from Idaho bailing on a commitment to play us this year at home (we traveled to them last year).
- 83% of boys' teams reported that their contests occurred during prime times. (This is up 22% from 2012-2013.) 100% of girls' teams reported that the majority of their contests occurred during prime times (all home contests occurred during prime times). (This is up 27% from the previous year.)
- 39% of girls' contests were played at home (down 2% from last year) versus 61% of girls' contests being played away. Boys' teams played 42% of their contests at home (up 2% from last year) and 58% of their contests away. The leading contributor that negatively impacted these numbers on the boys' side is: wrestling had 4 of 12 contests at home for the second year in a row. The leading contributor that negatively impacted these numbers on the girls' side are: gymnastics had only 2 of 10 meets at home and girls' golf only played 4 of 12 matches at home.
- Comments from this section:
 - **Gymnastics:** “The administration provided funding/transportation/logistics for all JV meets. JV gymnastics is not supported by the WIAA but Mercer Island provides all the needed support to the team to make it a viable sport for our squad.”
 - **Wrestling:** “By WIAA rules, wrestling teams are allowed 16 events, and individual wrestlers are allowed 45 matches (new rule). However, 7 of our events are league matches, which result in 1 match per wrestler. To adequately develop in the sport and to compete and provide the best experience for our wrestlers, we attend Saturday tournaments for the complement of wrestlers' matches. These tournaments charge anywhere from \$200-\$350 for a team to participate, and that money comes out of our 'equipment' budget. Contrast this with sports like football or baseball – none of their non-league events cost money, thus they can use their entire 'equipment' budget on actual equipment.”
 - **Boys' Golf:** “MIHS schedule ends at 3pm which puts our athletes at a disadvantage against all other schools for game preparation.”

4) Facilities

- 5 of the 13 teams reported that their practice/competition facilities are in fair condition (meets basic standards, but improvements needed). Those who indicated a fair rating:
 - Boys' Golf
 - Boys' & Girls' Track
 - Football
 - Baseball
- 8 of the 13 reported that their practice/competition facilities are in good condition (meets basic standards, no improvements needed).
- 3 of the 17 teams reported not having access to a locker room:
 - Softball
 - Boys' Golf
 - Boys' Tennis
- 9 of 13 teams reported having access to a locker room. The 4 that did not have access all practice/compete off-site:
 - Boys' golf
 - Girls' golf
 - Softball
 - Baseball
- 11 of the 13 teams reported having access to a storage room to store equipment and supplies. The two that do not are boys' and girls' golf (however, since both coaches are in-building they do find space as needed).
- Comments from this section:
 - **Cheer:** "10-15 times a year cheer is unable to practice in one of the gyms due to scheduling conflicts with the drama club, blood drives, and setting up for large events. Cheer needs much more storage. Drill team has 5x the amount of space for fewer participants."
 - **Gymnastics:** "We have a well-equipped gymnastics room to practice in at the high school. The facility used outside of the building is used for vaulting only. Privacy is a concern for the girls in the locker room. Not sure how it can be achieved, but it is one of the main reasons it is not used. They would prefer to change in the gymnastics room rather than in the girls' locker room."
 - **Baseball:** "My only concern is that our storage is also city storage. I'm not the only person with access so it's not as secure as I'd like."
 - **Wrestling:** "We would like to continue to use the wrestling room at MIHS. I am fine sharing it with other programs, but I would hope there is continued cooperation to protect the mat and to ensure the overall cleanliness of the room. Our locker room is very small, and the showers sometimes drain into the locker room. Also, during school holidays, the water heater is sometimes turned off. Wrestlers are required to take showers for safety and hygiene reasons, but without hot water it is difficult for me to ensure the safety and hygiene of the athletes."
 - **Football:** "The restrooms need to be updated. We need bleachers on both sides of the stadium. A roof would be a bonus."
 - **Boys' & Girls' Track:** "Getting pushed off track for other team's games. Danger to jumpers when soccer is shooting on goal: We recommend a high

net like other schools use. Both football (Chiles) and tennis will use track during our practices without prior notice or asking...congestion is a problem already! Track damage from cleats, especially near stairs leading to the track. Stairs leading to the track are dangerously positioned. Pole vault and high jump pits get abused on weekends and after hours (locals/daycare/B&G Club). Events are spread out – it's hard for fans to spectate. Storage shed is far from the track (up the hill). Shed doors are falling apart; locks are a constant hassle. Oscar and his crew have been amazing in their support of MITF!!! Also, thanks to MIHS admin and district admin for facilities/equipment support!"

5) Coaching

- We have two additional girls' sports offered than boys' sports. We have one additional girls' team than boys' team.
- Overall the district pays for more girls' coaches than boys' coaches, but boys' teams have significantly more volunteer coaches than girls' teams. (Boys' teams have 22 volunteers and girls' teams have 8 volunteers.)
- On a percentage basis, boys' teams receive 57.4% of coaches and girls' teams receive 42.6% of coaches. This is nearly identical to the numbers we had last year.
- 2 of the 13 teams identified concerns about coaching and/or athlete/coach ratios (all others had no comments/concerns):
 - **Boys' & Girls' Track:** "It is a constant struggle to find adequate staffing for all events: \$, time, expertise, etc."
 - **Baseball:** "Coaching stipends should be related to the number of players, not the number of teams. This year the district provided 2 stipends and these were not allowed to be split or divided. That makes it very difficult to find assistant coaches. Does this rule apply to all teams?"

6) Publicity

- 3 of the 13 teams reported that they (head coach) are primarily responsible for the publicity of their team.
- 5 of the 13 teams reported that they work in conjunction with their parents/booster clubs to promote/publicize their teams.
- 5 of the 13 teams reported that they rely solely on parents/booster clubs to promote/publicize their teams.
- Girls' swim and dive would love to have their record board updated at their practice/meet site. (Repeat goal from the past two years.)
- Comments from this section:
 - **Wrestling:** "The parents and cheerleaders perform many of these publicity tasks. We also have a team website and facebook page (no coach involvement on facebook) which publicize within the wrestling community and beyond."

7) Medical and Training

- 11 of the 13 teams indicated they have access to the weight room at MIHS. Cheer and girls' golf said they do not have access to the weight room. They do have access if they'd like it – I will reiterate this with them.
- 6 of the 11 teams reported having access to a trainer for all events.

- Teams that reported not having access to a trainer:
 - Cheer (they have access during sideline cheer as Lanna is always present, and they have access to the school nurse during assemblies)
 - Girls' golf (they practice/compete off-site)
 - Boys' golf (they practice/compete off-site)
 - Softball (they practice/compete off-site)
 - Baseball (they practice/compete off-site)
- Comments from this section:
 - **Baseball:** "I think baseball should have an AED with each team. We did not see a trainer once!"
 - **Boys' & Girls' Track:** "Lanna does an amazing job working with our athletes during practice and meets!!!"

8) Travel and Per Diem

- The district provides transportation to 11-12 of the 13 teams when traveling to away competitions. (Drill team is the exception and cheer sometimes needs to use parent drivers in conjunction with district vans.)
- The district provides transportation to practices and "home game" competition facilities if off-site for the following teams: boys' and girls' XC, gymnastics, girls' golf, and boys' golf.
- The district does not provide transportation to practices and "home game" competition facilities off-site for the following teams: boys' and girls' tennis, boys' and girls' swim and dive, softball, and baseball, boys' water polo.
- No team indicated they have been denied opportunities as a result of lack of funds for travel/accommodations.
- Comment for this section:
 - **Cheer:** "Cheer would like bus transportation provided to attend away state football and basketball games."

9) General Concerns/Comments:

- **Baseball:** "I mentioned earlier the lack of flexibility as it relates to coaches' stipends. The MISD's compensation policies are some of the most strict (if not the strictest) in KingCo. I am concerned that other coaches/programs do not respect the athletic calendar. Students should not feel pressured into attending out of season workouts while competing in a different sport. I would love some clarification as to the legality of leveraging "off season" workouts or lifts against an athlete. Can I threaten to not play someone for not attending 'voluntary' off season workouts?"

Teams that submitted Team Worksheet Reports:

Boys' Golf	Girls' Track
Boys' XC	Softball
Wrestling	Girls' Golf
Girls' XC	Football
Gymnastics	Baseball
Boys' Track	(Cheer)

(Drill Team)