

Superintendent Equity Advisory Committee (SEAC) Purpose Statement (Why)

We afford each student the opportunity to participate in inclusive environments and engage as their whole authentic self: socially, emotionally, and academically. We embrace the ongoing urgent need to address racial inequalities and all forms of discrimination, privilege, prejudice, and bias in our schools and community. We commit to personal and collective action through raising awareness of systemic inequities and dismantling barriers inherent in our schools, district, and surrounding systems.

Values (How)

- Respect
- Integrity
- Empathy
- Equity
- Inclusiveness
- Opportunity

May 16 Draft

Mercer Island School District's Superintendent Equity Advisory Council (SEAC) believes we must interrogate racial inequalities and all forms of discrimination, privilege, prejudice, and bias in our schools. All students should be afforded the opportunity to participate in an inclusive environment and show up as their whole authentic self socially, emotionally, and academically. We commit to personal and collective action, developing an awareness of systemic inequities, so that we can effectively address these barriers inherent in our institutions and systems.

Values (How)

- Empathy
- Integrity
- Equity
- Opportunity
- Inclusiveness
- Honesty
- Respect