



Superintendent Equity Advisory Council

Thursday, June 3, 2021

3:30 pm – 5:00 pm

<https://mercerislandschools.zoom.us/j/87808043225>

1. Welcome Comments

- May- Asian American Pacific Islander Heritage Month
- May- Jewish American Heritage Month
 - i. MIHS and IMS- No Place for Hate Designations
- June- Pride Month
- Juneteenth- Celebrated June 19

2. Agenda Topics Today

- Building External Partnerships- We will break into three, self-selected teams. Spend 25 minutes learning about the topic and be ready to provide a brief overview for the rest of the team.
 - i. Social Justice and Developing a Racial Equity Lens for Leadership and Learning
 - 1. [Short video- Wake Up, Catch Up, Show Up, Clean Up](#)
 - ii. Inclusive Schooling
 - 1. [What is inclusive schooling?](#)
 - 2. [Terrible Mistake](#)
 - 3. [Teaching to Diversity](#)
 - 4. [7-10 Split](#)
 - iii. Universal Design for Learning (UDL)
 - 1. [UDL Flowchart](#)
 - 2. [UDL Guidelines](#)
 - 3. [UDL Primer](#)
 - 4. [Kozol on Fred Rogers](#)
- What are we doing to support staff?
 - i. Train school district staff in one or more of the following topics:
 - 1. Social-emotional learning
 - 2. Trauma-informed practices
 - 3. Recognition, initial screening, and response to emotional or behavioral distress in students

4. Consideration of adverse childhood experiences
 5. Mental health literacy
 6. Anti-Bullying strategies
- ii. Train staff in one or more of the following:
 1. Cultural competency
 2. Diversity
 3. Equity
 4. Inclusion
- o Structural Work to Promote Social Justice and Equity
 - i. [New social justice standards from OSPI](#)
 1. Elementary competencies
 2. Middle School competencies
 3. High school competencies
 - ii. [MISD Equity Analysis Tool](#)
 - iii. [MISD Draft Equity Brief](#)

Thank you all for being a part of this advisory! We value your input and are grateful for your time and energy with this group.

- Superintendent Colosky and Assistant Superintendent Rundle

