

Summary Notes
Diversity Advisory Committee Meeting
October 30, 2014

The group reviewed the amended charter and provided input to improve it. It was suggested to not use language that contains old it so assumptions, but instead give it language that allows it to grow in the future. The group then reviewed the sample EES survey data, specifically the data points related to the work of the DAC. The group discussed the surface level of the data points and potential for more in depth information that may need to be gathered. Specifically, survey results need to hear from students of color specifically.

The topic of having a staff that looks like the student population that it serves is of critical importance. Dr. Plano also introduced that he would be hosting a showing of Mr. Perryman's movie: *Because of the Color of Their Skin* at the high school and that the members of the DAC, teachers, and parents would be invited to attend.

Dr. Plano also invited the DAC to do a school walkthrough at one of the upcoming scheduled meetings and he also shared some magazine articles and offered to loan out the book *How to Involve Parents in a Multicultural School*.