

12.3.14

Diversity Advisory Committee Meeting

Summary

The group reviewed some small changes to the charter suggested by the building principals. Several people commented positively to the addition and in regards to the educational component. Dr. Plano shared that he would be building a page on the district website about the DAC including the charter and names, email addresses, and pictures of the committee members. Those who were present agreed that it would be a positive move that may bridge more communication from diverse community members and were willing to have their information posted. The group discussed what their role would be when fielding input from parents in the community, the group agreed that their role was to assist in getting them connected with the district starting at the most local level, but able to go all the way to the superintendent if necessary. Connecting the group, and Wayne in particular, to the Parent EDge was discussed. A reminder was shared that we would be visiting 3 schools for our January DAC meeting. The 3 schools will be MIHS, WM, and IP. We will leave the Administration building at 10:30 on January 9th. A poll will be emailed out to the DAC to determine a meeting date and time for February. Those Present: Julie, Sophy, Ana, Eunyoung, Gary, Wayne, David, Ivy, Mark

GP - Check in – Thanksgiving time – anyone do anything interesting/fun.

Reviewed Agenda

Comments on meeting summary attached

Group reviewed charter. Conversation focused on sentence 2, paragraph 2 to be more accurate and inclusive. This sentence was modified by the ILT and the DAC is okay with their changes – but adds Australia and “over time many families.....”

Paragraph 3 – people like the educational component and the importance of letting people tell their story – regardless of that narrative.

GP – I would like to publish this charter on the district website and list the members names as being on the DAC.

Wayne – it is nice to get this out that is not a response to an incident, but get out ahead of any issues.

Ivy – putting us on the website may bring issues to individual members through people who see us on the panel and feel comfortable who they would come to with issue. We would bring those issues here.

GP – I also wanted to put those initial questions from our first meeting on the site. Mark is the Civil Rights Compliance Officer GP is the HIB compliance officer.

Eunyoung – We need clear lines of what to do if we do get complaints and the teacher presence should be here because they are there on the front line.

David – we should have some clear lines defined in policy.

Wayne – I agree with her – most cases I have worked on people like to come to someone they feel comfortable with. People will come to me because of our similar race – I can relate.

Committee Members will send a picture of themselves to GP for posting next to their name.

Two policies to direct parents to 3207 HIB and 3210 Non Discrimination

Discussion around bullying policy and practice

Emails will be posted

All schools covered

IP – ana

LR Sophy, Eunyoung, Stephen,

We did talk about this group being confined to race and ethnicity from the onset. WE want to meet with success and starting here is a way to build that.

Eunyoung – I would like to see a parent ed program – that is where the most support is needed. Kids are not having as much of a learning curve as the parents.

GP – Parent EDge should take a focus on Diversity

All the Way – a play that tells an accurate history of the civil rights transition politically.

School Visits in January – 10:30 – 1:30 – WM, IP, MIHS.

People here said yes to website, but we need to check in with those not present.

Present

Julie Ogata, Sophy Yang, Ana Simoes, Eunyoung, Gary Plano, Wayne Perryman, David DeSouza, Ivy __, Mark Roschy

January Meeting scheduled January 9th.

Kendall will poll committee for February date AND request people to send a photo of themselves and a preferred email to post on the website.