



Book	Administrative & Board Policies
Section	6000: Management Support
Title	Infection Control Program
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INFECTION CONTROL PROGRAM

The Mercer Island School District ("District") is committed to safeguard the school community from the spread of certain vaccine preventable diseases, such as, measles, mumps, rubella (MMR), varicella (chickenpox), diphtheria, tetanus and pertussis (Tdap and Td), and influenza (flu).

In the event of an outbreak of a vaccine-preventable disease in a District school, the District will notify the appropriate local health officer. The local health officer has the authority to take all appropriate actions deemed to be necessary to control or eliminate the spread of the disease, including the exclusion from school any susceptible staff member who has no record of immunity and/or vaccination to such disease. If excluded, the susceptible staff member is not eligible to receive sick leave benefits because of the exclusion itself. To qualify for benefits, the staff member must be ill or temporarily physically-disabled, or is otherwise provided for in a collective bargaining agreement.

The superintendent or designee will evaluate all job duties of District employees to determine which employees have reasonably anticipated on-the-job exposure to blood or other potentially infectious material, such as, HIV/AIDS and hepatitis B virus. The District will maintain a list of job classifications where employees have reasonably anticipated exposure to blood or other potentially infectious material. The hepatitis B vaccine will be provided at the District's expense to all employees identified as having risk of directly contacting blood or other potentially infectious material while performing their duties as a District employee.

In the event that an employee has a specific exposure to blood or other potentially infectious material that may contain bloodborne pathogens, such as, HIV/AIDS and hepatitis B virus, the employee will be provided, at District expense, with confidential medical evaluation, follow-up and treatment, if indicated.

The District will provide annual training about HIV/AIDS to all employees with reasonably anticipated exposure to blood or other potentially infectious material. All employees will receive District provided training about HIV/AIDS within six (6) months of initial employment.

Records will be kept in strict confidence regarding the hepatitis B vaccine status of all employees with reasonably anticipated exposure to blood or other potentially infectious material and for each occupational exposure an employee has to blood or other potentially infectious material. The records will be kept for the duration of the employee's employment, plus thirty (30) years. The District will also keep records pursuant to applicable that employees have received appropriate training.

Cross References:	3413 – Student Immunization and Life Threatening Health Conditions 3414 – Infectious Diseases
Legal References:	Chapter 246-110 WAC Contagious disease -- School districts and day care centers Chapter 296-823 WAC Occupation exposure to bloodborne pathogens

Management Resources:

2015 - June Policy Issue

2015 - April Policy Issue

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