McCleary

Education Funding Plan: Overview of EHB 2242
Overview of EHB 2242

- Education Funding Plan: EHB 2242
  - Salary Allocations
  - Collective Bargaining & Supplemental Contracts
  - Accountability & Transparency
  - Health Benefits
  - Enrichment Levies & LEA

- EHB 2242 Resources
EHB 2242—McCleary Solution

Purpose of EHB 2242: to “realize the promise” of the reforms embodied in ESHB 2261 (2009) and SHB 2776 (2010)

- Revises and increases State salary allocations for education staff
- Revises State and local education funding contributions
- Increases transparency and accountability of education funding
Current Salary Allocation Model (SAM) and “staff mix” are eliminated after SY 2017–18

Salary allocations for CIS, CAS, CLS based on statewide average salary, adjusted for regionalization and inflation

Beginning SY 2019–20, CIS salary: Min=$40K, Max=$90K; after 5 years mandatory 10% increase

10% increase over Max allowed for ESAs or teachers in STEM, TBIP and Special Ed (not provided by State, but allowable use of State allocation)

Salary allocation and regionalization reviewed and re-based every six years (begins 2023–24)
## Certificated Staff Salary Allocations

<table>
<thead>
<tr>
<th></th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
<th>2020-21</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Minimum</strong></td>
<td>$35,700</td>
<td>$36,521</td>
<td>None</td>
<td>$40,000</td>
<td>$40,000</td>
</tr>
<tr>
<td><strong>Average</strong></td>
<td>$54,943</td>
<td>$56,201</td>
<td>$59,334</td>
<td>$64,000</td>
<td>$64,000</td>
</tr>
<tr>
<td><strong>Maximum</strong></td>
<td>$67,288</td>
<td>$68,836</td>
<td>None</td>
<td>$90,000</td>
<td>$90,000</td>
</tr>
<tr>
<td><strong>Specialty</strong></td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>Up to 10% add</td>
<td>Up to 10% add</td>
</tr>
</tbody>
</table>

- 2019–20 and 2020–21 amounts will be annually increased by inflation (IPD, not Seattle CPI)
- 2017–18 Average is currently an estimate
- 10% Specialty “bonus” will not be paid by State, but considered an allowable use of State allocation
CBAs & Supplemental Contracts—Overview

- Levy funds can only be used for “enrichment” beyond basic education
- CBAs currently in place are not impaired; however, agreements executed after bill’s effective date must comply with new law
- Supplemental pay may not exceed the employee’s basic education hourly rate
- Beginning Sept. 1, 2017, districts must annually report to OSPI on TRI contracts
Health Benefits—Overview

- New School Employees’ Benefits Board established to design insurance benefit plans for school employees
- Existing health care plan provisions remain in effect through Dec. 31, 2019
- Employee costs for full family coverage cannot exceed the cost for employee-only coverage
- Health benefits removed from local bargaining; beginning Jan 1, 2020, no basic or optional health benefits may be provided by school districts that are not provided through SEBB
Accountability/Transparency—Overview

- State Auditor will continue regular financial audits, with expanded review
- School Boards must adopt policy regarding audit findings
- School districts must develop four-year budget plans
Levies & LEA—Overview

- State Property Tax increased to $2.70/$1,000 assessed valuation (approx. $0.82)

- Maximum “Enrichment” Levy is lesser of $1.50/$1,000 AV or $2,500 per student

- Enrichment Levy plan must be submitted to OSPI and approved before levies can go to ballot

- Local revenues must be deposited in separate “sub-fund” of General Fund

- Local Effort Assistance is funded at maximum $1,500 per student (max of levy + LEA)
How will EHB 2242 effect MISD?