

# DR. JANA PARKER

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## SUMMARY

A dynamic Deputy Superintendent known for shaping and leading progressive educational initiatives that bolster district performance, expand students' academic horizons, and champion the importance and value of a diverse and equitable environment. A proven educational leader and creative problem-solver who fuels lasting success by nurturing organizational agility and cultivating trust-based relationships within diverse communities

## EXPERIENCE

**FERGUSON FLOUSSANT SCHOOL DISTRICT:** ST. LOUIS, MO, 2020 – PRESENT

### DEPUTY SUPERINTENDENT OF INSTRUCTIONAL SERVICES

- Provide direct support to district leaders; with focus on instructional infrastructure, support and accountability systems
- Evaluate, develop and coordinate goals and objectives for district instructional and improvement programs aligned with district anti-racism standards
- Work with school leaders to effectively implement the Framework for Powerful Results as for maximum impact with school leadership teams and classroom practice.
- Oversee leadership and expansion of IB Programs 9-12 and AVID 6-12
- Guide district research, textbook selection, examination procedures, the setting of grading standards, and the effective utilization of staff, facilities, and equipment
- Create a Summer Learning Academy Program that worked to meet the needs of all students
- Secured several key community, business and university partnerships that accelerated teacher professional learning, principal leadership and student achievement
- Coordinate virtual school opportunities
- Optimize resources to all 22 schools, Little Creek Nature Preserve and the Challenger Learning Center.

**LINDBERGH SCHOOL DISTRICT:** ST. LOUIS, MO, 2012 – 2020

### DIRECTOR OF INNOVATION AND LEARNING

- Direct a wide range of initiatives and programs designed to ensure a student-centered flexible learning environment with a strong focus on the Four Cs: critical thinking, communication, collaboration, and creativity
- Oversee the change management process needed to implement transformational initiatives at the school and classroom levels, providing ongoing support and guidance for principals, faculty, staff, and more
- Spearhead numerous diversity and inclusion initiatives, facilitating equitable access to high-quality instruction for students, closing the opportunity gap, and reshaping the district's practices
- Develop protocols and processes to revitalize and standardize Lindbergh's PEGS gifted learning program, earning praise from students, parents, and staff for improving one of only two such programs in the St. Louis area
- Proactively seek out educational research, partnerships, and resources to improve the educational experience, such as technology that offers innovative opportunities for personalized instruction and blended learning
- Delivered multiple, well-received presentations at the local, regional, and national levels, covering pressing educational topics including equity, learning space, leadership, teamwork and collaboration, and branding

### PRINCIPAL, LONG ELEMENTARY, 2012 – 2018

- Chaired all academic development, planning, and execution for the school, earning the Missouri Gold Star Award in 2013 and the National Blue Ribbon Schools Award in 2014 for elite academic performance
- Significantly improved the school's standardized testing scores to rank Top 10 in the state for four consecutive years

## EDUCATION & CERTIFICATIONS

### DOCTOR OF EDUCATION

Educational Leadership  
Saint Louis University

### MASTER OF ARTS

Education  
Lindenwood University

### BACHELOR OF ARTS

History  
Truman State University

### K-12 SUPERINTENDENT

### K-12 PRINCIPAL

### SOCIAL SCIENCES 9 - 12

Missouri Department of  
Elementary & Secondary  
Education

## PROFESSIONAL AFFILIATIONS

### FFSD SCHOOL DISTRICT

AASA  
MASA  
Equity Committee  
Strategic Planning Committee  
Deeper Learning Leadership Forum

### LINDBERGH SCHOOL DISTRICT

Equity & Diversity Committee Lead  
Technology Advisory Board Lead  
Lindbergh U Facilitator  
Professional Learning Liaison  
MAESP

### MISSOURI DEPT. OF ELEMENTARY & SECONDARY EDUCATION

MLDS Mentor  
Leadership Assessment  
& Bias Committee  
Leadership Academy Outdoor  
Learning Experience Facilitator

- Fostered meaningful relationships with students, staff, parents, and community stakeholders to create a strong neighborhood structure that supported student learning and development
- Built effective, collaborative teams and provided actionable feedback to strengthen their leadership in the classroom and achieve better results in key focus areas
- Crafted and articulated a clear academic vision, setting high standards for student achievement and winning consensus from diverse stakeholders to fuel student success

**AWARD:** Recognized as St. Louis Suburban Distinguished Principal in 2017 by the Missouri Association of Elementary School Principals

**LINDENWOOD UNIVERSITY:** ST. CHARLES, MO, 2011 – 2018

**ADJUNCT FACULTY**

- Taught graduate-level courses which included School Business Management, Measurement and Evaluation to Enhance Learning, Classroom Teaching/Management, and Classroom Technology/ Differentiation.

**PARKWAY SCHOOL DISTRICT:** ST LOUIS, MO, 2010 – 2012

**ASSISTANT PRINCIPAL, CENTRAL MIDDLE SCHOOL**

- Provided administrative leadership and guidance for sixth and eighth-grade students, analyzing and synthesizing key educational, administrative, and regional data to inform daily decision-making and identify areas for improved instructional practice
- Partnered with counselor to prepare students for successful academic and social transitions into and out of the middle school environment

**FRANCIS HOWELL SCHOOL DISTRICT:** ST. CHARLES, MO, 2001 – 2010

**SOCIAL STUDIES INSTRUCTOR & INSTRUCTIONAL COACH, FRANCIS HOWELL NORTH HIGH SCHOOL**

**ADDITIONAL EXPERIENCE**

**MISSOURI DEPT. OF EDUCATION**  
STARR TEACHER, 2007 – 2009  
Named “Select Teacher as Regional Resource” and provided ongoing professional development for teachers throughout the state

**FULLBRIGHT TEACHER EXCHANGE**

TEACHER, 2005 – 2006  
Taught Social Studies and Economics to students at Achimota Secondary School in Accra, Ghana