

MEMORANDUM OF AGREEMENT

**Concerning Extra Bus Route Committee
between
Mercer Island Education Association (“MIEA”)
and
Mercer Island School District (“District”)**

It is the parties’ intention to make extra trips available to Mercer Island School District (“District”) bus drivers whenever possible, so that Mercer Island bus drivers transport Mercer Island students rather than an outside party, and to have a transparent, fair and practical process for assigning extra trips among Mercer Island drivers.

With changes in the high school start time and the opening of a new elementary school affecting bus routes and schedules, it can be difficult for some extra trips to be filled by a MISD bus driver.

Therefore, the District and MIEA agree to appoint a subcommittee to:

1. Design an objective, transparent and practical process for determining when Mercer Island drivers are not able to accept an athletics and/or field trip such that the trip must be offered to an outside entity for transporting Mercer Island students; and
2. Design an objective, transparent and practical process for assigning extra trips to bus drivers (trips that are not assigned as part of the annual bid process). The process shall include provisions for trips with significant advance notice (e.g., more than a week) and those that come up with less notice, as well as provisions for trips that are cancelled or re-scheduled.


The District and Association shall each appoint four (4) members to the subcommittee prior to October 16, 2017. The subcommittee shall submit a recommended solution to the District Superintendent and Association President for review and approval no later than December 1, 2017, for implementation no later than January 1, 2018.




Donna Colosky
Superintendent



Date



Mark Shafer
MIEA President



Date