

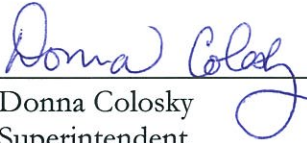
MEMORANDUM OF AGREEMENT

**Concerning Analysis of Paraeducator Qualifications
between
Mercer Island Education Association (“MIEA”)
and
Mercer Island School District (“District”)**

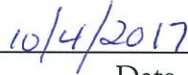
No later than November 1, 2017, the District shall complete and submit to the MIEA President an audit of the qualifications of all current paraeducators under the new paraeducator minimum employment standards effective September 1, 2018.

The District and the Association will meet prior to Winter Break of 2017 to discuss whether any paraeducators do not meet these new standards and how the District can support them to meet the new standards, for continued employment with the District.


The District shall continue to consult with the MIEA regarding implementation of HB 1115 (Laws of 2017, ch. 237).




Donna Colosky
Superintendent



Date



Mark Shafer
MIEA President



Date