

Memorandum of Agreement  
between  
Mercer Island Education Association  
and  
Mercer Island School District  
Educational Staff Associate Intern Supplemental  
(2017)

The supplemental category for an Educational Staff Associate (ESA) Intern will be added to the Supplemental Salary Schedule within the Classified Contract beginning in the 2017 school year. This supplemental will be placed in Category C (3). A supplemental category will be created for a semester long internship to coincide with internship program schedules with a maximum of two ESA interns per school year. The ESA Intern will serve in the respective area that they are seeking certification and/or experience in. The intern will be enrolled in an accredited university ESA program or the equivalent. Candidates would be expected to be continuously enrolled in their program (or equivalent) for certification and/or degree. The purpose of the internship is to gain the knowledge and experience in the school and district setting in preparation for work in the field in these particularly hard to fill positions. The intern would work to fulfill the requirements of their internship program. The intern would be supervised by the Director of Special Education or Designee and would support the work of the ESA staff already employed by the district.

Agreed on 12<sup>th</sup> day of July, 2017.

Mike Radow      7-12-17  
Mike Radow                      Date  
President  
Mercer Island Education Association

Fred Rundle      7/12/17  
Fred Rundle                      Date  
Acting Superintendent  
Mercer Island School District