

**Memorandum of Understanding
between
Mercer Island Education Association ("MIEA")
and
Mercer Island School District ("District")
Regarding**

District Access by Visitors & Volunteers

The Parties previously agreed that visitors and volunteers would only be allowed in District facilities by appointment and with permission from the Superintendent or designee. The Parties now agree to continue this practice but also allow for other, non-essential visitors and volunteers. Visitors and volunteers will be encouraged to, whenever possible, be remote or be outside of buildings.

Visitors and Volunteers: Indoor

Visitors and volunteers will now be allowed to enter the premises if approved, in advance, by the appropriate site safety team at their previously scheduled meeting times. All visitors and volunteers must comply with the District's safety protocols.



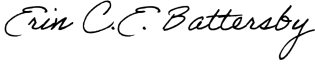


Visitors who enter the premises as a staff accommodation/support must be pre-approved by Human Resources (HR) and supported by the site administrator. Staff should contact Erin Battersby in HR if they need their child to enter the building during their work time on a regular basis as an accommodation.

Nothing in this Agreement shall preclude the entry of a visitor for less than 15 minutes (e.g. to drop off materials for the staff) consistent with the District's COVID-19 Response Plan.

Visitors and Volunteers: Outdoor

Visitors and volunteers may participate in activities that are conducted outside of a District building or vehicle consistent with the then applicable health and safety protocols. Such activity must be approved by the applicable administrator(s).

The Agreement is not precedent-setting and shall sunset on August 15, 2021.

<u></u> Donna Colosky (Mar 23, 2021 18:48 PDT)	Mar 24, 2021	<u></u>	Mar 24, 2021
Donna Colosky MISD Superintendent	date	Sally Loeser MIEA President	date
<u></u>	Mar 23, 2021	<u></u> Alyssa Mitchell (Mar 28, 2021 18:41 PDT)	Mar 28, 2021
Erin C. E. Battersby District Representative	date	Alyssa Mitchell MIEA Representative	date
		<u></u>	Mar 23, 2021
		Creighton Laughary MIEA Representative	date