Memorandum of Understanding
between
Mercer Island Education Association ("MIEA")
and
Mercer Island School District ("District")

Optional In-Person Support for Highest-Need Students
While Simultaneously Providing Virtual Instruction

After a student is identified to be highest-need as designated in the Limited Return to In-Person Learning for High-Risk Students MOU, an educator may choose to provide the in-person support for that student or group of students while simultaneously streaming to the other students who are remote. This decision will be made at the educator’s discretion. The in-person support should not significantly impact the educator’s ability to fulfil their synchronous instruction responsibility, nor will it impact their planning time, scheduled meetings, or breaks. If the educator decides to stop providing in-person support, they may do so. Where possible, the educator will give their site administrator five (5) working day’s notice that they will stop in-person support.

If the educator is unexpectedly unable to teach from the school site (e.g. fails the attestation), and instead teaches remotely, the educator will not be charged leave time.

A plan will be created in advance for student supervision should the educator be unable to work on site. When such an event occurs, the educator will contact building administrators and the administrative assistant.

An educator’s decision whether or not to provide in-person services will not be reflected in their evaluation. This agreement is non-precedent setting and will sunset at the end of the 2020-21 school year.

Donna Colosky
MISD Superintendent
date

Sally Loeser
MIEA President
date

Erin C. E. Battersby
District Representative
date

Tani Lindquist
MIEA Representative
date

Alyssa Mitchell
MIEA Representative
date