

**Memorandum of Understanding
between
the Mercer Island School District
and the
Mercer Island Education Association**

Regarding Gator Time

This MOU is an agreement between MISD and MIEA for a model of tiered support where Tier 1, Response to Intervention ("RTI"), is implemented with students, and staff is intentionally provided a designated time, described more fully herein, to collaborate during the school day.

The current IMS schedule provides for a six-period day. This schedule does not afford IMS teachers time during the school day to meet and collaborate in a Professional Learning Community ("PLC") format. This schedule also does not provide an opportunity to "flexibly" group students for short-term interventions.

To create opportunities for teacher teams to meet collaboratively in a PLC-format concurrent to students receiving support for organization/study skills and relationship building, IMS staff and administrators have agreed to create a thirty-minute period during the school day. This thirty- minute period will be termed "Gator Time."

Gator Time lesson plans and resources will be provided to staff. Normal classroom procedures of grading will not be required for Gator Time.

It is understood and agreed that students supervised during Gator Time will not count toward the 150 student maximum outlined in Article IV, §14 of the Certificated CBA. No Gator Time section may exceed 34 students.

In recognition of the increased responsibility that will accompany Gator Time, all IMS certificated staff responsible for a Gator Time period, will receive a stipend of \$500 for their increased student load and responsibility. In the event Gator Time responsibilities are split between two staff members, the stipend will be prorated accordingly.

This MOU will be effective when IMS returns to a regular in-person schedule and Gator Time is again implemented as part of the IMS schedule, and will remain in effect for the duration of the current collective bargaining agreement (2020-22).

MERCER ISLAND EDUCATION ASSOCIATION




Sally Loeser, President

Jan 11, 2021

Date

MERCER ISLAND SCHOOL DISTRICT



Donna Colosky, Superintendent

Jan 11, 2021

Date









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Final Audit Report

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